#### **Innovation Evolution @ Sydney**

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**Geoffrey Brown – Director ICT Solution and Engagement Services** 





## Innovation Evolution @ Sydney

Geoffrey Brown
The University of Sydney
Director – Solutions and Engagement Services



#### Organisational Context

- ✓ First University in Australia established in 1850
- Ranked in the top 50-100 Universities globally
- ✓ Research and Learning & Teaching business
- √ 51,000 students & 10,000 staff & 270 people in ICT
- √ \$1.7 billion annual turnover
- ✓ IT budget \$80 million
- **√** 20,000 computers
- √ 18,000 phones
- √ 2,000 servers
- ✓ 2 Pb storage
- √ 700,000 emails daily





#### Organisational Context







#### **ICT Services**

- Mainly dysfunctional until a few years ago
- Now being delivered satisfactorily
- Continuous improvement happening

#### **Shared Services**

- Commenced 2005 formally closed end 2010
- 145 email systems -> mostly on 1 central service
- Around 90% under ICT care (95% by end of year)
- Transformation programme

#### Cultural

- Trusted to supply the usual operational necessities
- Customer Service front of mind (mostly)





#### **Generic or Genetic**







#### Generic

## Absolutely necessary for lights on operation

#### **Utility/commodity** in nature

(eg email, many HR & Finance functions, storage....)

Need to be "good enough"







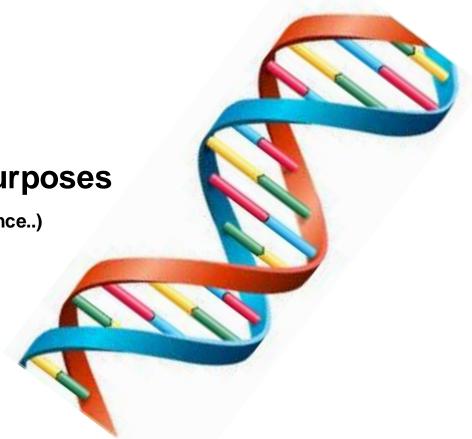
#### Genetic

**Critical for differentiation** 

Strategic – serves core purposes

(improving L&T, research, student experience..)

Need to be world leading





#### **Less Generic & More Genetic**

#### ✓ The Test

- If you do it 100 times better does it make a significant difference
- Generic : No Genetic : Yes!!!



#### ✓ Generic

- Less money, time & headspace
- Source externally if pragmatic/cost effective

#### ✓ Genetic

- Focus more spend and headspace
- Hybrid of sourced, integrated and internally developed



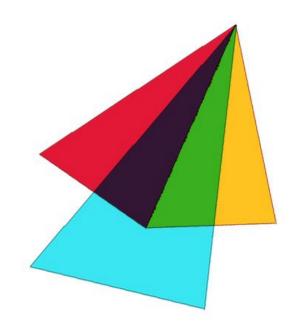
# What's Next?











## The TechLab



## Why?



#### The TechLab

**Innovation Inspiration Creation Imagination Fascination Initiation Generation Stimulation Visualisation Sensation** Incubation Ideation **Digitisation** For our nation!





#### Its all about Engagement

- Customers
- ✓ ICT staff
- ✓ Vendors / partners







#### **Physical and Virtual**

- Hardware, software , services, visualis ation
- ✓ In the TechLab and anywhere else







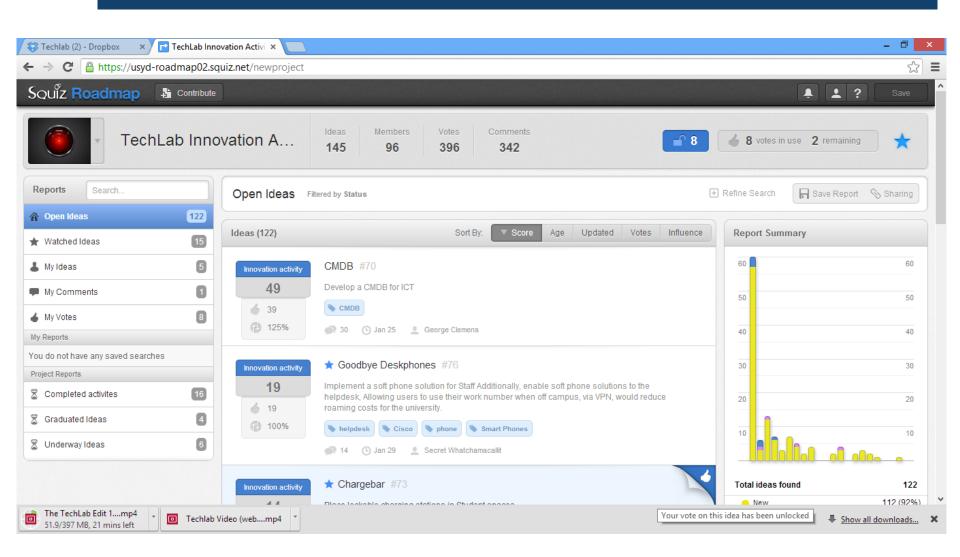
### InnovatUS (staff democratisation)

- ✓ Contribute ideas
- ✓ Discuss ideas
- ✓ Vote on ideas
- ✓ Participate (search, analyse, mash, test, i mplement)



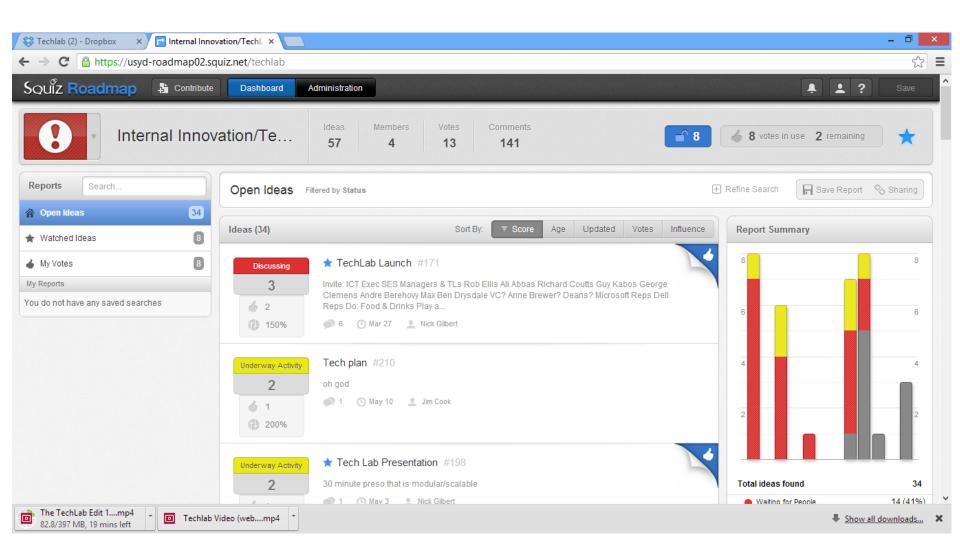


#### InnovatUS





#### InnovatUS - internal







#### **Slivers of Time**

- Encourage involvement
- ✓ Contains costs
- ✓ Delivers!





#### **Governance structures**

- ✓ Charter
- ✓ KPIs monthly targets ideas, progression, fails...
- Innovation Technology Council
- Workflows mapped

#### **Tracking**

- Visitors
- Assets
- ✓ Ideas -> Delivery



#### TechLab - examples

#### 3D technologies

3D object manipulation (heart, valves)
3D printer (50 different prints)
3D image capture

#### **Big Data**

Geo-Authentication
BioBody, near earth mining, small
arms trading
Grid computing

#### Social

**InnovatUS** 

#### **Unified Comms**

Cisco (Jabber/Webex)
MS (Lync/Skype)
Adobe (Connect Pro)

#### **Internet of Things**

Hue lights, Intelligent room, AV controls Litro, Event Timer, Pavegen

#### **Devices/Mobility**

Reference lab, waterproof tablet, phone projection

#### **Virtual Reality**

Oculus



#### New ICT staff opportunities....

#### **Inspired Delivery!**

**Expose new ideas** 

**Explore opportunities** 

#### Our people can be

- ✓ pioneers, fossickers, mash masters,
- ✓ process pilots, digital scaffolders/riggers,
- ✓ negotiators, evangelists, engineers,
- ✓ originators, multipliers, connectors,
- ✓innovators, visualisers, settlers,
- ✓ data dudes, digital champions...



#### Testimonials...

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"Thanks to the whole ICT team! We look forward to working closely with the team and lots more constructive technomischief as the projects roll out!!"

and or all to

to deliver the best experience staff and students."





