## QUT's Business Service Improvement – IT Project

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#### What we will cover

- What was the purpose of the BSI IT project .
- Why we did it.
- · How it was approached.
  - Consultation
  - Recommendation
  - Implementation
- What have we achieved since Aug 2007
- What we are planning to do.



## What was the purpose of the BSI – IT project

Maintain/Improve Service and reduce the overall cost to the organisation, through economies of scale (human and infrastructure)



- Increase consistency and quality in the provision of client services.
- Realise efficiencies in costs relating to acquisition, deployment and support of infrastructure
- Improve efficiency of staff in more general and less complex aspects of Infrastructure and Client Support
- Strengthen the IT development role and strengthen the community of practice within QUT.



#### Why we did it

- Duplication of management / supervision structures
- · Duplication of infrastructure and effort
- Different standards and expectations
- · Need for more community of practice
- · Lack of coordination and consistency with HR issues
- · Limitations in meeting fluctuating demands

Information Technology Services

### How it was approached

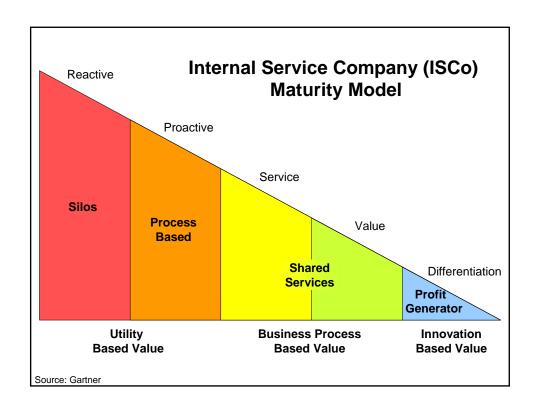
#### Consultation

• Engage Key Stakeholders

Project stressed that most stakeholders happy with existing service, but frustrated at a lack of consistency between organisational areas

 Consultation phase lasted for around 6-9 months before recommendations were made.





#### Recommendations

Recommendations were made and endorsed to:

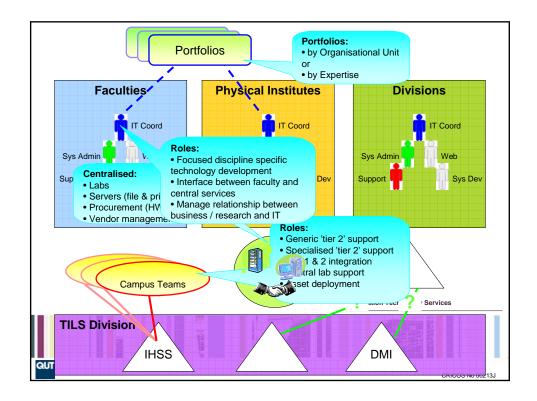
- create 4 client support teams from functions conducted by15 separate IT support teams. Progressively centralise system administration functions conducted by some 15 IT support teams.
- change the role of faculty/institute IT staff that will remain to concentrate on innovation activities
- Develop framework for community of practice



#### **Implementation**

- Prior to implementation staffing structures, position descriptions, operational framework was discussed and agreed with effected business units.
- Approximately 70 operational staff translated to their new position within the central division
- · Some recruitment occurred.
- Not all faculty staff moved. Some faculties kept specialised functions specific to them.
- Some staff decided to leave the organisation.
- Implemented 8 August 2007





## What has been achieved since August 2007

- Limited Consolidation (Opportunistic)
- Improve standards (sysadmin approach)
- Risk Minimisation (move services to more robust hardware – move hardware to more robust rooms)
- Providing cost efficiencies utilising untapped resources (storage)



# What has been achieved since August 2007

- Addressing concerns around security.
  - Enforced use of specialised privilege account
  - Minimised administration access to servers
  - Reviewed administration of Active Directory groups



### What we are planning to do

- Centralised/Co-locate server infrastructure into central data centres.
  - Currently duplicating server rooms high energy cost, high cost of monitoring and action around power/aircon shutdown
  - Equipment is predominantly all of the same brand and model.









